

THE CAUCUS

Florida Academy of Professional Mediators, Inc.

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August 2009



ANNUAL MEETING NOTICE

The Florida Academy of Professional Mediators would like to invite all its members to our Annual Meeting to be held in conjunction with the DRC Conference in Orlando.

The one-hour gathering will be held at the Rosen Centre Hotel at 6:00 PM on August 21, 2009, immediately following Friday's program.

At this time, our new Board of Directors will be installed by Sharon Press, New and Old Business discussed and friendships reacquainted.

In celebration of our 20th Anniversary, refreshments will be served and a cash bar available.

Following in the tradition of past Conferences, our Community Involvement Committee, spearheaded by Bruce Blitman, will be sponsoring a drive to benefit those in need in the Orlando area. Your canned goods, toiletries or monetary donations would be greatly appreciated.



Janice Fleischer Named Director of Florida Dispute Resolution Center

The following is a reprint of an announcement sent by the Dispute Resolution Center in Tallahassee, July 9th, 2009

The Florida Dispute Resolution Center is pleased to announce that Janice M. Fleischer, J.D. has been named the new Chief of Alternative Dispute Resolution and will join the Center as its Director on July 27, 2009.

Ms. Fleischer has been a member in good standing of The Florida Bar Since 1978. She has undergraduate and law degrees from the University of Miami, both with honors. She also comes to us with over 19 years of applicable dispute resolution experience. She has been a certified mediator since 1990 and has maintained her mediator certification continuously in both circuit and county mediation. Ms. Fleischer was appointed by the Chief Justice to the Mediator Qualifications Board (grievance body) when it was created in 1992 and served until her appointment to the DRC. Ms. Fleischer is known and respected throughout the state and nationally, as exemplified by a number of positions of leadership she has held. She is currently chair of the Ethics Committee of the Environmental Public Policy Section of the Association for Conflict Resolution and has served in that capacity for the last four years. She is a roster member of the United States Institute for Environmental Conflict Resolution, a past board member and president of two statewide mediator organizations and was a past board member of the Society of Professionals in Conflict Resolution (SPIDR), one of the predecessor organizations of the current Association for Conflict Resolution (ACR).

Ms. Fleischer has published articles, written grants, developed and overseen a variety of programs and departments. She is the developer and former Director of the Institute for Community Collaboration with the South Florida Regional Planning Council, former south Florida office coordinator of the Florida Conflict Resolution Consortium and former director of the Pro Se Family Mediation Project of the Dade County Bar Association. She also has six years experience as an adjunct professor of law at the University of Miami School of Law where she taught mediation.

She has most recently maintained a private consulting business in public policy mediation and facilitation, Janice M. Fleischer, J.D., d/b/a FLASH Resolutions, and will now be devoting her full-time energies to her new position and responsibilities at the Dispute Resolution Center.

President's Report

By Ted Deckert



Greetings Academy Members:

Before I get into all that has been happening at The Academy since my letter to the members a few months ago, I want to congratulate Janice Fleischer upon her selection to fill the tremendous void left by Sharon Press. As was reported in the recent DRC Resolution Reporter, Sharon accepted the position of Director of the Dispute Resolution Institute, at Hamline University School of Law. The Academy and the DRC have worked

closely together ever since the DRC was first created. We will all miss Sharon very much and wish her every success in her new position. Janice took the helm at the DRC on July 27, as the new Chief of Alternative Dispute Resolution. Many of you know Janice. She has been a Certified Mediator since 1990 and has been very active in leadership and service to the Florida mediation community ever since. Janice, congratulations on your appointment and we look forward to working with you and all the staff at DRC.

Your current Officers and Directors have been working very hard over the last year to implement many exciting changes in The Academy. As we celebrate The Academy's 20th Anniversary and enter our third decade of serving mediation and the mediators of Florida, I am pleased to report to you where we are and where we hope to go as we "re-engineer" The Academy to best serve you, our members.

Following the recommendations from the 2008 Strategic Planning Conference, the Board of Directors has been restructured. As you may recall from the recent Call for Nominations and 2009 Election Slate and Nomination Deadline Notice, the number of Officers was reduced and the number of Directors was increased to eight. Directors will now serve two year terms, staggered so that four directors are elected each year. This will ensure continuity of leadership on the Board. Officers will continue to serve one year terms except for the Treasurer, who is appointed by and serves at the will of the Board. This was done to assure that the Treasurer is qualified to fulfill the responsibilities of the office.

In accordance with the Bylaws, the Nominating Committee reviewed all nominations that were received from the Call for Nominations in June and selected a proposed slate of Officers and Directors for election this year. Since no additional nominations were received in response to the 2009 Election Slate and Nomination Deadline Notice sent out in early July, in accordance with the Bylaws the proposed slate was deemed elected. The Officers and Directors to be sworn in at the Annual Meeting on August 21, 2009, are listed elsewhere in this Caucus. Our next Caucus will have additional information to introduce you to each of the members of your Board.

To our new Board, thank you all for making the commitment to help The Academy during these exciting times. To all of you who responded to the Call for Nominations, thank you as well for offering to serve The Academy and rest assured, we will be in touch as the committees for the next year are organized.

(Continued on Page 3)

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DIVERSITY

Carline Emanuel

FORMS/TOOL KIT

Ed Ahrens

HISTORIAN

Daniel Warner

LEGISLATIVE

Anthony Harper

LIBRARIAN

Renie Levin

TECHNOLOGY

Dave Wolfson

WORKERS' COMP

Anthony Harper

The Academy's mission is to facilitate the exchange of knowledge, information, and ideas between professionals in the field of mediation and to promote the process of mediation as an effective and efficient tool for dispute resolution

(Continued from Page 2)

I also want to recognize the Board members who have worked so hard over the last year. To those who are continuing on the Board: Gary Feder, Bob Jett & Jimmy Eskald, thank you for all you have done and for your willingness to continue to serve The Academy. To those who will no longer be on the Board: Anthony Harper, Herb Langford, Mickey Maracini, Lynn Cole, Suzanne Himes, Linda Smith, Oscar Franco, Louise Dolsay and Elaine Rindner, thank you for everything you have done. A special thank you also to our Technology Chair, Dave Wolfson, and Past Presidents John Salmon and Bruce Blitman, all of whom have been a big help as the Board "got the ball rolling" over the last year.

The current Board has been working on several programs to be finalized and implemented by the new Board during the next year. These include using email and upgrading The Academy website to communicate with our members. This will give you easy and less expensive access to more useful information, such as downloadable CME tapes and materials, online interactive CME programs, forms and other materials to help you develop and manage your mediation practices more effectively and more profitably. We will be expanding our network of discounted services and other benefits available to our members. We will be developing programs to help make consumers of mediation services more aware of what it means to be a Florida Supreme Court Certified Mediator, the value of using a Certified Mediator and how to find and select an appropriately qualified Certified Mediator. We will also be working to make The Academy an effective voice in legislative and regulatory issues as well as other matters that affect our members and their livelihoods.

As your President for the next year, it is my personal goal to do all I can to make The Academy a real value to our members, and not just a line on a resume. I have great confidence in our new Board's ability to lead the way, but in order to achieve this goal I and your new Board need your help. Despite all the hard work that your current Board has done to "start the ball rolling," your new Board cannot do everything that is needed to successfully implement these changes and make The Academy what it can and should be. We need not only ideas, but people willing and able to serve on committees and special task forces to carry out the work it will take to bring The Academy fully into the 21st century.

Whatever talent, time or interest you may have, The Academy can use your input and help. I invite you to let us know what you think and what you can do to help. You can do this quickly and easily by going to The Academy web page at www.tfapm.org, clicking on "Contact T.F.A.P.M" link on the left side of the home page and then filling in the online feedback form. If you prefer, you can email me directly at tdeckert@bellsouth.net, call me at 561-835-9800 or write me in care of The Academy of Professional Mediators, P.O. Box 488, Archer FL 32618-0488.

I ask each of you to consider seriously what you think The Academy can do better and what you can do to help. I look forward to hearing from you and seeing you at the DRC Conference and our Annual Meeting in Orlando.

Your President,
Ted Deckert

ATTENTION FAMILY AND DEPENDENCY MEDIATORS

The Florida Supreme Court amended many Family Law Forms regarding child support, parenting and dependency issues in March 2009. New form parenting plans were created (Forms 12.995(a) & 12.995(b)). The forms can be obtained online at http://www.flcourts.org/gen_public/family/forms_rules/index.shtml



Notes From the Administrator By Kathy Gayle

It's a busy time. . . At the Board's request, I have written a comprehensive "Administrator's Manual" as a reference tool to assist the Academy with its timeline and scheduling. . . The first half of member dues have been collected for 2009. If you haven't already received a notice, expect yours to arrive in the mail sometime in September. Next year we have designs on taking care of this electronically, payment included; seems to be the easiest, greenest and most cost effective way to go. . . I'm preparing for the DRC Conference and our Annual Meeting. I hope you will join us for the continued celebration of our 20th year. Be sure to stop by my table at the DRC and say hello!

Congratulations to the 2009-2010 Board of Directors

Position	Term	Name	City	E-mail
Officers				
President	2009-2010	Theodore Deckert	West Palm Beach	tdeckert@bellsouth.net
President-elect	2009-2010	Gary Feder	Coral Gables	cpa1miami@aol.com
Vice-president	2009-2010	Bob Jett	Tampa	bjettfapm@yahoo.com
Secretary	2009-2010	Jimmy Eskald	Largo	james@eskald.com
Treasurer	2009-2010	Joseph Davis	Gainesville	jdavis@davismonk.com
Directors				
Circuit Civil	2009-2010	Alexander Myers	West Palm Beach	samyersesq@aol.com
Fam & Dep	2009-2010	Donald Smith	Spring Hill	docvalhall@hotmail.com
County	2009-2010	Gerry Levin	Jacksonville	mediatorg@aol.com
At Large	2009-2010	Roy Young	Tallahassee	ryoung@yvlaw.net
At Large	2009-2011	Dan Baldwin	New Port Richey	danbaldwin@baldwinandassociates.com
At Large	2009-2011	Debra Petry	Shalimar	debpetry@cox.net
At Large	2009-2011	Harvey Slentz	Amelia Island	harvey@harveyslentz.com
At Large	2009-2011	Meah Tell	Coral Springs	meahtell@aol.com

Do You Like to Write?

The Board would like to revamp and expand The Caucus to include more information that is useful, interesting and maybe even entertaining to members of The Academy. To do so, we need help from people who have the interest, talent and time to make The Caucus all it can be. We particularly need someone willing to be the Editor and serve as the chair of a Caucus Committee. If you are interested in being the Editor or serving on the committee, or if you would like to submit an article for inclusion in The Caucus, let us know. You can do this quickly and easily by going to The Academy web page at www.tfapm.org, clicking on "Contact T.F.A.P.M" link on the left side of the home page and then filling in the online feedback form. If you prefer, you can contact our administrator Kathy Gayle directly by email at fapmgayle@aol.com, by phone at 1-800-808-8494 or by mail at P.O. Box 488, Archer FL 32618-0488.

The Tape Lending Library Continues to Thrive

By Renie Levin

Since I took over the Tape Lending Library in August 2000, the library has gone through many, many changes. The amount of tapes and borrowers continues to grow and many borrowers are "regular" customers each time their two year renewal comes up. I have one mediator who has borrowed one tape every other month for the last seven years! And while I don't know what many of the borrowers look like, I know their name and voice on my phone each time I hear from them. Lately, the borrowers have been popping up on my Facebook account and I finally get to put a face with a name.

In any given year, 60-100 Academy members are borrowing the over 435 titles in the library; during the period 4/1/08-3/31/09, 166 titles had been borrowed for a total of 351 times.

We are so appreciative of donations of tapes that expand our library and want to thank Caryn Montague, of Caryn E. Montague and Associates, for her recent very generous gift of many tapes and CDs.

If you would like to borrow tapes or just want information, please contact me at (904) 733-0987 after 6 p.m. during the week and any time on weekends. You may also e-mail me any time at mediatorg@aol.com. We are always looking for ways to improve the Library Lending program. Please contact me or our Administrator, Kathy Gayle (fapmgayle@aol.com) with any ideas or suggestions you may have.

I hope to see many of you at DRC in August!

Foreclosure Mediation – Crisis Creates Opportunity

Since the "Foreclosure Crisis" began there have been various attempts to utilize mediation to deal with the flood of foreclosure actions throughout Florida. Since that time, mediation has been proposed and in some cases implemented in several different ways. The bad news is that many issues have arisen and there presently is no single approach. The good news is that regardless of the approach, there very likely will be many opportunities for qualified mediators to keep busy by participating in one or more of these programs.

One of the first organized efforts was by the Collins Center, the organization which was contracted by the Florida Department of Financial Services to set up and operate the state's hurricane mediation program after hurricanes Francis and Jeanne overwhelmed the insurance industry in 2004. Drawing on their experience, the Collins Center set up a model program which they call "Managed Mediation[®] Home Foreclosure Prevention Program." Basically it requires most residential foreclosure cases go to mediation before the foreclosure action can proceed further. It requires foreclosure plaintiffs to pay an additional fee and follow other special procedures when the foreclosure action is filed. The clerk's office sends information regarding each case to the Collins Center which then coordinates the scheduling of the mediation and assigns the mediation to a mediator on its "panel." The center is paid a fee of \$750 per case, and the mediator receives \$350 of that fee. So far this program has been adopted only by the First, Eleventh, and Nineteenth Judicial Circuits. The program has been or is being evaluated by several other circuits, some of which have decided not to use the program. The details of the Collins Center program can be found at http://www.collinscenter.org/mediation/mediation_show.htm?doc_id=815264

There are two other areas in which efforts are being made to implement special foreclosure mediation requirements on a state wide basis. One is by the Florida Supreme Court. The Supreme Court established a task force to study and make recommendations regarding special procedures for foreclosure cases, including provisions for early and pre-suit mediation. The names of the 15 members of the Task Force are listed in AOSC-09-8, accessible at: <http://www.floridasupremecourt.org/clerk/adminorders/2009/AOSC09-8.pdf>. The task Force issued its preliminary report on May 8, 2009, and it can be seen at http://www.floridasupremecourt.org/pub_info/documents/05-08-2009_Foreclosure_TaskForce_Interim_Report.pdf. The interim report notes that a number of issues needed to be evaluated further before recommendations were made. The Task Force is scheduled to render its final report on August 15, 2009.

The other effort is in the Florida Legislature. While the legislature was in session last spring, some in the legislature recognized the advantage of using mediation to deal with the foreclosure crisis, particularly before the foreclosure suits were filed and bogged down in the court system. Senate Bill 1649 was filed which would have established procedures for pre-suit mediation as well as procedures to protect tenants in foreclosed properties. The bill was heard by the Judiciary Committee in early April, where it passed 9-0, however it was later withdrawn. At this point it is uncertain what the legislature will do next. Information regarding legislation can be obtained online at www.flsenate.gov.

Most of the circuits in Florida have adopted or are still considering special mediation procedures. It has been reported that national ADR firms like JAMS and AAA are negotiating with major lenders to provide mediation and ADR services. Generally all the programs require some sort of special experience or training in real estate and foreclosure mediations in order to be eligible to serve as a mediator under the program.

The Academy will continue to monitor developments regarding foreclosure mediation in Florida. However, this is a rapidly developing area and it is likely to present opportunities for mediators but only to those "early birds" who are ready when the opportunity arises. To best benefit from the opportunities that will likely develop in this field, all mediators who are interested in this area should keep close watch regarding the work of The Supreme Court Task Force and whatever is taking place regarding court ordered or private foreclosure mediation wherever they practice.



Some Good Mediation News for Palm Beach County!

By Robin Caral Shaw

Several years ago, Palm Beach County Judge Peter Evans had an idea: to create a *pre-filing* small claims mediation program in Palm Beach County. He envisioned a program that would serve the community by offering the skills of certified mediators to parties in conflict before a filing fee was paid. Palm Beach County already had an active county court mediation program, but it was not available until after a formal claim was filed with the court. Judge Evans had observed that many of the cases in his court involved modest amounts of money and were easily resolved when mediation occurred at the pre-trial conference.

Judge Evans approached the Palm Beach County Bar Association ADR Committee with his idea. Ted Deckert, then Vice-chair of that committee, began working with Judge Evans. In late 2003, the Small Claims Pre-suit Mediation Program was initiated as a joint program of The Palm Beach County Bar Association and the 15th Judicial Circuit in Palm Beach County. The Program was coordinated through the Court ADR office, with County Bar Association members who were certified mediators volunteering to serve as mediators so that the service was provided at no charge to the participants. The Program functioned well on a small scale for several years, but as in so many areas of our judicial system, changes in the court funding system required that this Program be able to operate independently.

Enter John P. Cohen, who arrived in Palm Beach County in 2005, after serving as a Judge in Britain for 12 years. John became a County Court Mediator, came to understand Judge Evans' passion for a Pre-Filing Mediation Program, and envisioned a community organization that could meet those goals. John soon began working closely with Judge Evans to revise the current Program. Because Ted had become President of FAPM, he no longer had time to work on this project, so I was invited to take Ted's "seat at the table", and I have the pleasure of working with John as the County Bar Association's liaison with the Program.

Through the hard work and talents of John Cohen and the input of Judge Evans and other volunteers, the Small Claims Pre-suit Mediation Program has now become the Pre-Filing Mediation Program in Palm Beach County. With the help of volunteer mediators and administrative support provided through the generosity of my law firm, Moyle, Flanigan, Katz, Breton, White & Krasker, P.A., the Program was able to stand on its own, wholly independent of but endorsed by the Fifteenth Circuit.

Our goal is to spread the word to residents of Palm Beach County that there is a way to resolve disputes through mediation, and for a nominal charge, without having to file a lawsuit; that is, to create a true "alternative" dispute resolution option to "going to court", particularly for matters within the jurisdictional limits of the small claims court.

We are actively engaged in spreading the word about the Pre-Filing Mediation Program. For example, each month, the Small Claims Court Clinics Committee of the County Bar Association presents a seminar at various venues throughout the County. That Committee gives us an opportunity during each month's presentation to speak about mediation generally and the Pre-Filing Mediation Program, and to distribute program brochures. Brochures have been placed in all County Courthouse Self-Help offices, and in the County Bar Association Office. The brochure is also available online at www.communitymediation.us, a non-profit organization John has established, and we intend to make them available at all county libraries. The brochure describes the Program's goals and limitations, and also contains instructions for requesting mediation assistance online and by phone, fax, or email.

The Program is very convenient and simple to use. All the forms necessary to request mediation through the Program are available online at www.communitymediation.us. These can be completed online, efaxed, mailed, or furnished by telephone using the contact information listed online and in the brochure. John is the clearinghouse and intake officer for all inquiries, and has single-handedly resolved dozens of disputes by phone, letter, or email without a formal mediation setting. In fact, he reports some amazing statistics: In the first few months the new Program has been in place, he handled 124 efax and 29 email disputes, and only two were referred to me for placement with mediators for traditional mediation. I'm pleased to report that both cases resulted in settlements.

Once a case is to be referred to a certified mediator, John forwards the file to me for handling and distribution, and I maintain the list of volunteer mediators. When a case is referred to a mediator, the mediator is free to schedule the mediation at his or her convenience with respect to location and timing. All that is required is a report (on a form we provide) to advise us of the outcome.

During the initial period of operation these past few months, the Program was entirely free of charge. Kudos to John who has borne all out-of-pocket expenses! But now that there's a website to be hosted, mail to be sent, a phone line to be maintained, an efax account to be managed, brochures to be printed, and office supplies to be purchased, an administrative charge of \$30.00 became part of the application process as of August 1, 2009. This charge will apply to matters that would otherwise be under the jurisdiction of the small claims court and is the same modest fee charged by the County's Lawyer Referral Service.

We are anticipating a significant increase in mediation requests as the public learns about the Program. Members of the County Bar Associations ADR Committee have volunteered to be on a rotating list, but the Committee isn't large enough to adequately cover the anticipated needs of the entire County. We invite and would be *delighted* to include members of FAPM on the rotation list.

There is a potential reward for those who volunteer: It goes without saying that some mediations will have sufficient value, or will be complex enough, to be referred to a mediator who would be compensated at an hourly rate agreed upon with the parties. It is our intention to recommend paid mediations to the volunteer mediators on the Program rotation list. Although we can't guarantee that there will be paid mediations, we anticipate that as demand for mediation increases, we will be able to provide the disputing parties in appropriate cases with the names of mediators with backgrounds and experience relevant to their issues.

If you would like to know more about the Program, and/or would like to have your name added to the list of certified mediator volunteers, please email me at rsdaw@moylelaw.com, or email John at mediatedisputes@bellsouth.net.

Robin Carol Shaw is a Certified Circuit Civil, Family Law, and County Mediator, and a Certified Circuit Civil and Family Law Mediation Trainer. She is a Past-President of the Association of South Florida Mediators and Arbitrators, a member of the Palm Beach County ADR Committee, and a frequent presenter at the Florida Supreme Court's Annual Dispute Resolution Conference. When not mediating, Ms. Shaw is a transactional / business attorney with Moyle, Flanigan, Katz, Breton & White, P.A., in West Palm Beach, and is a member of the Florida, Washington, D.C., and Pennsylvania Bars.

We Welcome These Academy Members

Anton, Laurie	Ft. Myers	Gillum, Kendra K.	Gainesville	Murray, Dawn	Miami Beach
Arenas-Battles, Vivian	Tampa	Gray, Pamela Anne	Homestead	Nachman, Bernard	Jacksonville
Banzet, Ann Howard	Naples	Green, Melvia B.	Tampa	Nail, C. Richard	Lakeland
Baruch, Donald E.	Tampa	Grossman, Keith	Cape Coral	Nelson, Gary W.	Largo
Bertha, Ernest George	Coral Springs	Grunder, Patricia	High Springs	Nguyen, Huyen Ta	Orlando
Brassington, Lydia	Tampa	Harper, Alisa	Orlando	Nielander, William	Lake Placid
Bright, Regina	Ft. Walton Beach	Harper, J. Bruce	Clearwater	Noey, R. Daniel	Jacksonville
Brown, Romaine	Ft. Lauderdale	Hawk, Mary R.	Bradenton	O'Neill, Tracy	Sarasota
Bylciw, Kolleen C.	Palm Beach Gardens	Hawkins-Leon, Cynthia	Gulfport	Ostrow, John	Miami
Cashion, Marvin J.	Aventura	Helfand, Leonard	Tallahassee	Paxton, George	Vero Beach
Cluster, Edwin C.	Ocala	Heuler, Victoria	Tallahassee	Petillo, Marina D.	Palm Beach Gardens
Colsky, Andrew E.	Arlington	Honeywell, Dan H.	Winter Park	Price, Michael S.	Jacksonville
Cooper, Jeffrey S.	Groveland	Itkin, Perry S.	Ft. Lauderdale	Radford, William	Miami
Corteguera, Amparo	Miami	Jattansingh, Vashti	Tampa	Roberts, Beverly	Sarasota
Coughlan, Wendy	Largo	Kane, Michelle B.	Orlando	Roland, Douglas	Tampa
Criscuolo, Donald	Aventura	Kline, Robert J.	Tampa	Rudolph, Wallace M.	Winter Park
Dailey, Erin L.	Nokomis	Korda, Anthony	Naples	Schantz, Hale	Weston
Dale, David Clark	Lakeland	Kutcher, Paul L.	Brandon	Shannon, Jacquelyn	Seminole
Deeb, Renda Frank	Miami	Larizza, Frank	St. Augustine	Simmons, Joan D	Gulf Breeze
Dempsey, John P.	Windermere	Lauzon, Mary M.	Windermere	Skop, Starlet	Tampa
Donnelly, Joan H.	Sarasota	Lee, Diane Gail	Apollo Beach	Smith, Charles E.	Vero Beach
Evangelista, Valerie	Davenport	Lieberman, Ronald S.	Miami	Smukler, Richard	Boca Raton
Farley, Steven W.	St. Augustine	Loughren, Joseph	Ft. Lauderdale	Stanley, John	Port Charlotte
Farren, Peter	Brandon	Macaulay, Francis	New Port Richey	Swartz, Stanley	Bradenton
Feichthaler, Eric	Cape Coral	Magee, Annel	Tallahassee	Sylvester, Walter	Boca Raton
Ferguson, Christopher	St. Petersburg	Mastin, Deborah	Miami	Vaughan, Jeff R.	Navarre
Fishman, Scott	Hallandale Beach	Mathieu, James V.	Port Richey	Vazquez, Robert	Tamarac
Flanagan, Michael B.	Fort White	McGrew, LaSandra	Brandon	Wax, Robert P.	Palm Beach Gardens
Flesher, Terry L.	St. Johns	Meyer, Thomas	Delray Beach	Weber, Sue Ann	St. Augustine
Frank, Ann T.	Naples	Miller, Chandra Lee	St. Petersburg	Willis, Claudia	Ft. Lauderdale
Geiss, Robert A.	Wellington	Mitchell, Stephen E.	Tallahassee	Young, Roy C.	Tallahassee
Geiss, Thomas A.	Oldsmar	Moody, Maggi	Tallahassee	Zack, Robert S.	Plantation
Gierke, Herman F.	Windermere	Moore, Vance	Leesburg		



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WHAT IS A PARENTING COORDINATOR?



"Parenting Coordination" is a process developed by a neutral third person called a parenting coordinator that helps the parties implement their parenting plan by facilitating the resolution of disputes between parents and/or legal guardians, by providing education and making recommendations.



For attorneys and courts, the goal of the **Parent Coordinator** is to help their clients avoid chronic litigation and comply with court orders. Parent Coordination involves skills that are therapeutic but it is not therapy. Our trained mental health therapists, can understand the underlying emotional and personality issues that contribute to conflicts.



**BERAJA
COUNSELING CENTER**

305-858-7763
English/Spanish
parentingcoordinationservices.com

LISETTE N. BERAJA, DIRECTOR
LICENSED MARRIAGE & FAMILY THERAPIST
Parenting Coordinator
Approved by 11th Judicial Circuit of Florida

